

Introduced by: City Manager Foley  
Date: January 11, 2011  
Public Hearing: January 25, 2011  
Action: Passed  
Vote: 6-1

**CITY OF BETHEL, ALASKA**

**ORDINANCE #11-01**

**AN ORDINANCE AMENDING TITLE 3. SECTION 3.56.010 OF THE BETHEL MUNICIPAL CODE REGARDING RECOGNIZED HOLIDAYS WITH PAY**

**BE IT ORDAINED** by the City Council of Bethel, Alaska, that:

**WHEREAS;** the July 1, 2008 – June 30, 2011 Collective Bargaining Agreement (CBA) between Alaska Public Employees Association/AFT(AFL-CIO) City of Bethel Local #6055 and the City of Bethel designates 12 recognized holidays with pay which excludes Christmas Eve;

**WHEREAS;** the Bethel Municipal Code's last update to this section was in 2005 and included a half day on Christmas Eve as a recognized holiday with pay;

**WHEREAS;** for the sake of consistency and clarity, the Collective Bargaining Agreement and the Bethel Municipal Code should provide as much as possible, unvarying information.

**SECTION 1. Classification.** This ordinance is of a general and permanent nature and shall become part of the Bethel Municipal Code.

**SECTION 2. Amendment.** Title 3 of the Bethel Municipal Code is amended as follows (new language is underlined and old language is stricken out):

**Chapter 3.56**

**HOLIDAYS**

**3.56.010 Recognized holidays with pay.**

The following days will be recognized as holidays with pay for all employees in regular full- time and regular part-time positions:

New Year's Day

Washington's Birthday (Presidents day) per the City of Bethel Collective Bargaining Agreement (third Monday in February)

Memorial Day (last Monday in May)

Independence Day

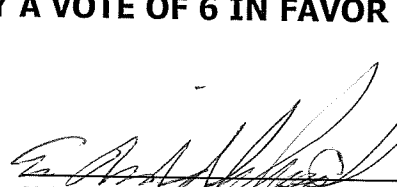
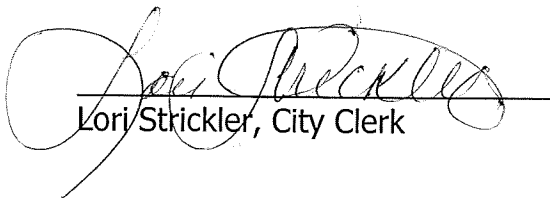
Labor Day  
Alaska Day  
Veteran's Day  
Thanksgiving Day  
Day After Thanksgiving Day  
Chief Eddie Hoffman's Day  
~~½ Day on Christmas Eve~~  
Christmas Day  
Employee's Birthday

Employees may choose to take their birthday leave at anytime during the calendar year, except on another recognized city holiday, with prior approval of the city manager.

**SECTION 3. Effective Date.** This ordinance shall become effective immediately upon the passage by the City Council.

**ENACTED THIS 25 DAY OF JANUARY, 2011, BY A VOTE OF 6 IN FAVOR AND 1 OPPOSED.**

ATTEST:

  
Eric Middlebrook, Mayor  
Lori Strickler, City Clerk