

Introduced by: Acting City Manager Arnold  
Introduction Date: February 13, 2024  
Public Hearing: February 27, 2024  
Action: Passed  
Vote: 7-0

## CITY OF BETHEL, ALASKA

### Ordinance #24-02

#### **AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING CHAPTER 3.12, ADMINISTRATION AND MAINTENANCE OF THE CLASSIFICATION PLANS, TO ADD A PAY GRADE AND JOB TITLE FOR THE GRANT MANAGER POSITION**

**WHEREAS**, the City Council adopted non-codified ordinance #22-19 creating pay grades, job titles, and a compensation plan for non-unionized City employees; and

**WHEREAS**, the City Council authorized a contractor, Pontifex Consulting Group (PCG), to perform a classification and compensation study for the City of Bethel, the results of which were presented to the City Council on September 14, 2021;

**WHEREAS**, PCG noted that the City had the Grants & Purchasing Manager classification as overtime eligible and could reclassify that position as exempt;

**WHEREAS**, the Grant's Manager position is not included in the classification plan of the new Collective Bargaining Agreement;

**BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA**, that the Grant Manager be added to the following Pay Grade, Job Title, and Classification Plan used to classify and compensate non-unionized City employees under "M1".

**Section 1. Classification.** This ordinance is permanent in nature and shall be placed in the Bethel Municipal Code.

**Section 2. Amendment.** The Bethel Municipal Code 3.12.070 Classification Plan is amended, old language is stricken, and new language is underlined.

#### 3.12.070 Classification Plan

Pay Grade/Job Title
<b>M1</b>
Deputy Finance Director Deputy City Clerk <u>Grant Manager</u>

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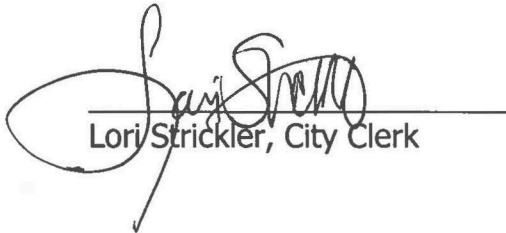
<b>M2</b>
City Clerk City Planner Director Finance Director Human Resources Director Information Technology Services Director Public Works Fire Chief Police Chief Port Director
<b>M3</b>
City Attorney
<b>M4</b>
City Manager

**SECTION 5. Effective Date.** This ordinance shall become effective upon passage by the Bethel City Council.

**ENACTED THIS 27<sup>th</sup> DAY OF FEBRUARY 2024, BY A VOTE OF 7 IN FAVOR AND 0 OPPOSED.**

ATTEST:

  
Mark Springer, Mayor

  
Lori Strickler, City Clerk