

Introduced by: Acting City Manager Williams  
Date: December 13, 2016  
Action: Passed  
Vote: 7-0

# CITY OF BETHEL, ALASKA

## Resolution #16-34

### **A RESOLUTION BY THE BETHEL CITY COUNCIL AUTHORIZING THE CITY MANAGER TO APPOINT THE HUMAN RESOURCES MANAGER AS THE PERSONNEL OFFICER**

**WHEREAS**, Section 3.08.030 of the Bethel Municipal Code designates the City Manager as the Personnel Director and Director of the Personnel Office with overall authority and responsibility for personnel administration.;

**WHEREAS**, this section of the Code states a specific intent towards accomplishing several objectives including, but not limited to, recruitment, retention, accomplishing equal employment opportunity objectives, informing employees about their benefits, etc.;

**WHEREAS**; both BMC 2.21.050 and Title 29 of Alaska Statute places the Human Resources authority upon the City Manager unless the City Council authorizes the City Manager to appoint a Personnel Officer (AS 29.20.500);

**WHEREAS**, an investigation conducted into City affairs in 2014 specifically recommended that the City: "Hire a trained and experienced Human Resources/Risk Manager staff person;"

**WHEREAS**, the City accomplished that goal in part but has failed to make the position separate with sufficient autonomy to be able to function independently with overall authority and without control by the City Manager;

**WHEREAS**, a clear separation would ensure better protection of due process for employees, would minimize the City's risk related to personnel matters, and would guarantee that confidential documents pertaining to City employees are appropriately safeguarded and released only to authorized parties;

**WHEREAS**, placing authority with a properly trained Human Resources Director, would allow for more efficient development of the procedures which the City Council has been insisting upon;

Introduced by: Acting City Manager Williams  
Date: December 13, 2016  
Action: Passed  
Vote: 7-0

**NOW, THEREFORE, BE IT RESOLVED THAT** the City Council authorizes the City Manager to appoint the Human Resources Manager as the Personnel Officer for the City of Bethel pursuant to Bethel Municipal Code Section 2.21.050 and Alaska Statute, Title 29.

**PASSED AND APPROVED THIS 13 DAY OF DECEMBER 2016, BY A 7 VOTE IN FAVOR AND A 0 VOTE IN OPPOSITION.**



---

Richard Robb, Mayor

ATTEST:



---

Lori Strickler, City Clerk