

CITY EMPLOYEE'S SICK LEAVE, VACATION, HOLIDAYS

Whereas, the City of Bethel employees do not have sick leave, a vacation period, holidays or fringe benefits, and

Whereas, it is common practice for all employers to grant some such related benefits to full-time employees,

BE IT THEREFORE RESOLVED that the City of Bethel shall grant to each full-time City employee:

1. One day per month sick leave. Such sick leave shall not be collected for the first two months of employment, yet sick leave will accrue as of these months, and may continue to accrue for a period of two(2) years maximum.

2. A vacation period of one week per year for the first year of full-time City employment; and a vacation period of two weeks per year for the second year and each following year of full-time City employment.

(a) The vacation period cannot be taken in full or in part until the beginning of the 4th month of full-time City employment.

(b) The vacation period, if not taken, may accrue to not more than 30 days and if not taken, everthing over 30 days will be lost.

3. Six Federal holidays per year, namely: New Year's Day, Memorial Day, July 4, Labor Day, Thanksgiving, and Christmas Day.

4. The fringe benefit of free sanitation service.

5. Retroactive enjoyment of these benefits to July 1, 1966.

BE IT FURTHER RESOLVED that for the purposes of this Resolution, the following definitions are hereby in effect:

1. "Full-time City employee" shall mean an employee who is contracted or hired for a City position that has a permanent, enduring character, or which continues unabated for at least one full year. "Full-time City employee" shall not mean persons hired for City positions which are filled on a day-to-day basis, even if under contract; or to positions of a temporary nature; or to positions that the City recognizes, prior to filling them, will not continue unabated for at least one full year.
2. "Sick leave" shall mean paid leave collected through and only through actual sickness on days of normal work.
3. "Full-time City employment" shall mean the permanent, continuing work of a full-time City employee.
4. "Holiday" shall mean paid leave.
5. The word "shall" is meant in the mandatory rather than advisory sense.

PASSED THIS 10 DAY OF October, 1966,

BY A VOTE OF 7 AYES AND 0 NAYS.

ATTEST:

*Linda Scott*  
LYNDA SCOTT  
/s/ City Clerk

APPROVED:

*Joseph N. Pike*  
JOSEPH N. PIKE  
/s/ Mayor